

2025 DECLARATION OF CONFLICTS OF INTEREST

Pursuant to the County Officers and Employees Disclosure Act, Utah Code §§17-16a-1 thru 17-16a-12 (1983, as amended); the Public Officers' and Employees' Ethics Act, Utah Code §§67-16-1 thru 67-16-15; and Conflict of Interest Disclosures, Utah Code §§20A-11-1601 thru 1606, I, [Cindy Keyes], hereby make the following disclosures:

1. I understand and acknowledge that I may not knowingly receive, accept, take, seek, or solicit, directly or indirectly for myself or another, a gift exceeding \$50 in value if:
 - a. the gift would tend to influence me to depart from the faithful and impartial discharge of my public duties;
 - b. I know or a reasonable person in my position should know under the circumstances that the gift is primarily for the purpose of rewarding me for official action taken; or
 - c. I have recently been, am now, or in the near future may be involved in any governmental action directly affecting the donor or lender, unless a disclosure of the gift, compensation, or loan and other relevant information has been made.

(Political campaign donations, awards publicly presented in recognition for public services, or bona fide loans made in the ordinary course of my business are exempt and governed by separate statutes). Utah Code §17-16a-4(1); §67-16-5(2).

2. I understand and acknowledge that I am prohibited from taking monetary or other favors from any individual in exchange for favorable action on matters appearing before me. (Political campaign donations, awards publicly presented in recognition for public services, or bona fide loans made in the ordinary course of my business are exempt and governed by separate statutes). Utah Code §17-16a-4(1); §67-16-5(2); §67-16-5.3; §67-16-5.6.

3. I understand and acknowledge that I may not accept compensation for assisting any person or business entity in any transaction involving Summit County unless I file with the County Council a sworn statement within 10 days after the date of any agreement or transaction, giving the following information: my name and current mailing address, name and address of the person or business entity being or to be assisted (or in which I have an interest of 10% or greater), and a brief description of the transaction as to which service is rendered or is to be rendered and the nature of the service performed or to be performed. Utah Code §17-16a-5; §67-16-6.

4. I understand and acknowledge that I am prohibited from improperly disclosing or using private, controlled or protected information to further my personal economic interest or to secure special privileges or exemptions for myself or others. Utah Code §67-16-4.

5. **Utah Code §17-16a-6**

Every appointed or elected officer who is an officer, director, agent, or employee or the owner of a substantial interest in any business entity which is subject to the regulation of the county in which

they are an elected or appointed officer shall disclose the position held and the precise nature and value of his interest upon first becoming appointed or elected, and again at the beginning of each year thereafter during which he continues to be an appointed or elected officer. The disclosure shall be made in a sworn statement filed with the county legislative body and county clerk. The county legislative body shall report the substance of all such disclosure statements to the members of the governing body or may provide to the members of the governing body, copies of the disclosure statement within 30 days after the statement is received. This section does not apply to instances where the value of the interest does not exceed \$5,000, and life insurance policies and annuities shall not be considered in determining the value of any such interest.

6. Utah Code §17-16a-7

Every appointed or elected officer who is an officer, director, agent, or employee, or owner of a substantial interest in any business entity which does or anticipates doing business with the county in which they are an appointed or elected officer, shall publicly disclose to the members of the body on which they are a member immediately prior to any discussion by such body matters relating to such business entity, the nature of their interest in that business entity. The disclosure statement shall be entered in the minutes of the meeting.

7. Utah Code §17-16a-8

Any personal interest of or investment by any elected or appointed official of a county which creates a potential or actual conflict between the official's personal interests and their public duties shall be disclosed in open meeting of the members of the body in the manner required by statute.

8. Utah Code 20A-11-1604

a. Current Employment:

Employer: _____
Address: _____
Job Title: _____
Occupation: _____
Description of Employment: _____

b. Past Employment (preceding year):

Employer: _____
Address: _____
Job Title: _____
Occupation: _____
Description of Employment: _____

- c. Entity(ies) in which the Office Holder is or was an Owner or Officer during the current or preceding year:

Entity: _____

Description of the type of Business or Activity conducted by Entity: _____

Position Title: _____

- d. Individual(s) from whom, or entity(ies) from which, an Office Holder has received \$5,000 or more in income during the preceding year (does not include income related to a licensed business or profession in which goods and services are provided to multiple customers):

Individual or Entity: _____

Description of the type of Business or Activity conducted by Individual or Entity: _____

- e. Entity(ies) in which the Office Holder owns any stocks or bonds having a fair market value of \$5,000 or more as of the date of this disclosure, or during the preceding year (excluding funds managed by a 3rd party, including blind trusts, managed investment accounts, and mutual funds):

Entity: _____

Description of the type of Business or Activity conducted by the Entity: _____

- f. Leadership and Board Service (includes paid leadership role(s) and paid or unpaid service on a board of directors for an Entity or Organization not otherwise disclosed in (c), (d) or (e) above):

- (i) Current Service:

Entity or Organization: ___ Executive Board of the Democratic Party _____

Description of the type of Business or Activity conducted by the Entity or Organization: ___ Political Party _____

Position Title: ___ Member _____

- (ii) Past Service (preceding year – not already listed in (f)(i) above):

Entity or Organization: _____

Description of the type of Business or Activity conducted by the Entity or

Organization: _____
Position Title: _____

- g. Real property in which the Office Holder has an ownership interest or other financial interest that the Office Holder believes may constitute a conflict of interest, including a description of the type of interest held by the Office Holder in the property:

Real Property Description: _____

Interest Held: _____

- h. Name(s) of Office Holder's spouse and any other adult residing in the Office Holder's household who is not related by blood or marriage, as applicable (including the name and address of current employer(s), as well as past employer(s) during the preceding year):

Spouse's Name: Steven Keyes

Employer: Summit County Public Works

Address: 1755 S Hoytsville Rd, Coalville, UT 84017

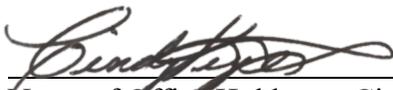
Other Adult: N/A

Employer: _____

Address: _____

- i. Description of any other matter or interest that the Office Holder believes may constitute a conflict of interest:

I declare, under penalty of perjury, that I am the below named person and that the foregoing information and facts as described in this document are true and accurate to the best of my knowledge, information and belief.


Name of Office Holder: Cindy Keyes

January 7, 2025
Date